



Shelby County Government

EMPLOYEES COMPENSATION PACKAGE

13 Paid Holidays &
4 Bonus Days a Year (Earn
up to 1 per quarter with
no sick leave or leave
without pay)

Earn up to 12 Paid Sick
Leave Days a Year Based
on Years of Service

Unlimited Carryover

Annual Vacation Accrual
Based on Years of Service

Earnings from
10 - 25 days per year

Longevity Pay Benefit
(after 5 years of service)

Employer Sponsored
Retirement Plan
(Requires 8% Tax Deferred
Employee Contribution)

Deferred Compensation
(Retirement Savings Plan -
Tax Deferred)

Life & Health Insurance
Basic Life = 2x salary
while active
Medical, LTD, EAP

Voluntary Benefits: Vision,
Dental, AD&D, Additional
Life, Whole Life, AFLAC,
Flexible Spending
Accounts, STD

Access to Total Health
Wellness Programs &
County Owned Fitness
Centers

Professional Development
Programs
Tuition Discounts at
Partner Institutions

Employee Discount
Programs

Employee Wellness Clinic
(No Co-Pay Required)

For more information, please visit: <https://www.shelbycountyttn.gov/165/Human-Resources>